

1. General

Taurus Lex Group Ltd (registration number 246357) is a private limited liability company (further – “Taurus Lex”) providing legal support and business assistance to corporate and individual clients.

2. Ethics policy

2.1 Ethics and professional standards

Taurus Lex is committed to the highest ethical and professional standards. These apply to all our people and partners. Taurus Lex people and partners are required to act professionally and in compliance with relevant laws, regulations and Bar rules where applicable.

These ethical and professional standards include:

- acting with integrity, professionalism and fairness;
- acting in the best interests of each client, including providing a proper standard of service to our clients;
- upholding the rule of law and the proper administration of justice;
- behaving in a way that maintains the trust the public has in the provision of legal services;
- maintaining our independence.

The Firm has internal policies intended to help its people comply with these standards and with relevant laws and regulations.

2.2 Anti-Corruption statement

Taurus Lex has a zero-tolerance policy towards bribery and corruption. We are committed to:

- conducting business in a manner that complies with applicable laws and is consistent with the highest ethical standards including, among other things, standards intended to prevent bribery and corruption, and
- using our best endeavours to ensure that those who perform services for and on behalf of Taurus Lex – including employees, contractors, foreign counsel and agents – are aware of and share our commitment to conducting business ethically.

The Firm is subject to its Anti-Corruption Policy, which has been endorsed by its Managing Director. The policy is based on an assessment by Taurus Lex of the external and internal bribery risks that face us, and reflects fundamental standards that Taurus Lex expects those who perform services for us and on our behalf to abide by when acting on our behalf.

Taurus Lex will not use third parties or intermediaries to engage on its behalf in unethical practices that would be prohibited under any applicable laws if undertaken by Taurus Lex. Taurus Lex expects that all third parties and intermediaries that it engages will conduct themselves accordingly when acting on behalf or for the benefit of Taurus Lex. Taurus Lex is committed to transparency on its ethical standards and anti-bribery initiatives and has established procedures that are described in our Anti-Corruption Policy to encourage employees to report instances or allegations of policy violations. For more detailed information about our policies and procedures, please contact us.

2.3 Human Rights

The UN Guiding Principles on Business and Human Rights which were unanimously endorsed by the Human Rights Council in 2011 state that all business enterprises have a responsibility to respect human rights. As a firm we have agreed to support and respect internationally recognised human rights, both as part of our commitment to the UN Global Compact and consistent with the UN Guiding Principles.

3. Data privacy

Taurus Lex takes data privacy seriously. We have an internal policy, that we follow, which is based on EU data protection principles & GDPR. For more information see our privacy statement.

4. Anti-money laundering policies and procedures

Our anti-money laundering (AML) policies are generally based on the highest standards that are required in the jurisdictions where we operate, and apply in relation to all of our business in all of our

partner offices all over the world. The Firm conducts client due diligence enquiries on each new client and persons connected with them and conducts ongoing monitoring of existing clients. These enquiries are based on the FATF Recommendations, and the EU Third Money Laundering Directive, although if additional information is required by the local rules of any country where we are being asked to work, that information will also be obtained. Where necessary for these purposes, we seek relevant information from third party data suppliers. Where individuals have supplied personal data for this purpose we will only use it for that purpose and will keep it only as long as the relevant AML and data protection legislation requires.

5. Complaints procedure

Taurus Lex is committed to providing its clients with commercially focused legal advice of the highest quality. Any client who is unhappy about the advice and assistance that it receives from the Firm, including any concerns about a bill, is entitled to complain. A copy of the Firm's complaints procedure can be obtained from the Firm's Managing Director. Any client who is not satisfied with the Firm's handling of complaints may be entitled to consider the complaint.

6. Professional indemnity insurance

Most of Taurus Lex partner entities worldwide have professional indemnity insurance cover which is in excess of any local compulsory requirements.

7. Copyright and Links

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